

Vacancy Announcement – Jowhar Off-Stream Storage Program (JOSP)

Federal Government of Somalia – Ministry of Energy and Water Resources (MoEWR)

The Ministry of Energy and Water Resources (MoEWR) is implementing the Jowhar Off-Stream Storage Program (JOSP), a strategic multi-year initiative aimed at improving flood management, irrigation, water governance, and climate resilience in Somalia. To support implementation, MoEWR is seeking qualified and motivated Somali professionals for the following national positions.

Admin & Finance Specialist

Duty Station: Mogadishu with travel to project areas in Hirshabelle and South West State.

Duration: 12 months, renewable subject to performance and funding.

Key responsibilities

1. Manage project budgets, forecasts, payments, payroll, and financial reporting.
2. Ensure compliance with government and donor financial regulations.
3. Coordinate procurement processes, vendor management, and asset control.
4. Support audits and maintain organized financial records.
5. Provide administrative and logistical support for project operations.

Qualifications

1. Advanced degree in Accounting, Finance, Economics, Business Administration, or related field.
2. CPA, ACCA, or equivalent certification is an advantage.
3. 3–5 years of relevant experience in finance and administration.
4. Experience with donor-funded projects and audits.
5. Strong Excel, reporting, and communication skills in English and Somali.

Institutional Governance Specialist

Duty Station: Mogadishu with travel to project areas in Hirshabelle and South West State.

Duration: 12 months, renewable subject to performance and funding.

Key responsibilities

1. Support institutional mapping and governance analysis for JOSP.
2. Assist in developing governance frameworks, SOPs, and coordination mechanisms.
3. Conduct policy and regulatory reviews related to water and infrastructure management.
4. Support stakeholder consultations and capacity development activities.
5. Contribute to institutional strengthening and PMU establishment efforts.

Qualifications

1. Advanced degree in Public Administration, Governance, Law, Water Resources, Development Studies, or related field.
2. 5–7 years of relevant professional experience.
3. Strong analytical, drafting, and coordination skills.
4. Experience working with government institutions or development partners is desirable.
5. Excellent communication skills in English and Somali.

Monitoring & Evaluation (M&E) Specialist

Duty Station: Mogadishu with travel to project areas in Hirshabelle and South West State.

Duration: 12 months, renewable subject to performance and funding.

Key responsibilities

1. Design and operationalize the JOSP M&E framework.
2. Develop indicators, data collection tools, and reporting systems.
3. Monitor project implementation, contractors, consultants, and partners.
4. Conduct field monitoring visits and support evaluations.
5. Facilitate learning, adaptive management, and evidence-based reporting.

Qualifications

1. Advanced degree in Project Management, Social Sciences, or related field.
2. At least 5 years of development project experience, including 3 years in M&E.
3. Experience in results-based management, data analysis, and reporting.
4. Experience with UN or international agencies is an advantage.
5. Strong communication skills in English; Somali language skills are desirable.

Water Governance Advisor

Duty Station: Mogadishu with travel to project areas in Hirshabelle and South West State.

Duration: 12 months, renewable subject to performance and funding.

Key responsibilities

1. Provide strategic guidance on water governance, allocation, and institutional arrangements.
2. Support development of legal and operational frameworks for JOSP.
3. Strengthen Water User Associations and stakeholder coordination.
4. Facilitate policy dialogue among federal, state, district, and community actors.
5. Promote equitable, transparent, and conflict-sensitive water management.

Qualifications

1. Advanced degree in Water Resources Management, Water Governance, Public Policy, or related field.
2. 7–10 years of experience in water governance and large-scale water infrastructure management.
3. Experience in irrigation, flood management, and river basin governance.
4. Strong stakeholder engagement and institutional reform experience.
5. Excellent English and Somali communication skills.

Gender and Inclusion Specialist

Duty Station: Mogadishu with travel to project areas in Hirshabelle and South West State.

Duration: 8 months.

Key responsibilities

1. Integrate gender equality and social inclusion into JOSP policies, programs, and operations.
2. Review laws and policies for gender and inclusion gaps.
3. Support gender-responsive project design and implementation.
4. Build partnerships with civil society, women's organizations, and development partners.
5. Advocate for inclusive planning, budgeting, and service delivery.

Qualifications

1. Master's degree in Gender Studies, Development Studies, Social Sciences, Public Policy, or related field.
2. 5–7 years of relevant experience in gender mainstreaming and social inclusion.
3. Knowledge of national gender policy and inclusion frameworks.
4. Strong analytical, advisory, and stakeholder engagement skills.
5. Commitment to equality, social justice, and inclusive governance.

Application Procedure

Interested candidates should submit the following:

1. Updated CV.
2. Cover letter indicating the position applied for.
3. Copies of academic and professional certificates.
4. Contact details of three professional referees.

Note: Only shortlisted candidates will be contacted.

Equal Opportunity: MoEWR is committed to diversity, inclusion, and gender equality. Qualified women, youth, persons with disabilities, and candidates from all Somali communities are encouraged to apply.